



## Vision, Mission & Strategy

Since the adoption of our strategy in 2017, IFIP has focused on bolstering Indigenous Philanthropy, building new partnerships, and honing our thinking about our next evolution. We gathered feedback from members and Indigenous partners during the mid-term strategy review process in 2020. We adapted and listened carefully to the hopes and requests our members and Indigenous partners shared with us at our 2020 and 2021 virtual conferences. We are expanding our capacity to respond to the needs and calls of the Indigenous movement for just, equitable, and direct access to funding.

In 2022, we engaged in the process of reflecting on where we've been and our evolving role in philanthropy. We listened to and gathered feedback from members and Indigenous partners. IFIP affirmed the ongoing importance of being a learning organization. We focused on centering Indigenous leadership and voices, having a collaborative, participatory, adaptive, and deep listening approach, and accounting for emerging changes and opportunities in our ecosystem.

Following is the 2023 strategy that will guide IFIP; our areas of work will include the IFIP community, philanthropy ecosystem, and, most importantly, the global Indigenous movements.

## Our Global Why and Unique Role



# How We Do Our Work as a Global Community

## Indigenous values



**Respect:** Recognize and respect Indigenous Peoples' rights, and worldviews. Seek to uphold the principles articulated in the UN Declaration of Rights for Indigenous People (UNDRIP). Work directly with Indigenous communities to advance these principles and to gain understanding about their aspirations, solutions and initiatives.

**Relationships:** Engage directly with Indigenous communities by understanding the nature of their relationships with Mother Earth, their culture, traditions and spirituality. Build and nurture relationships based on mutual respect and trust that eliminate the tendency to exert power over another through building long-term commitments and mutual learning

**Responsibility:** Be accountable and transparent in ensuring the effective, meaningful and intersectional representation and participation of Indigenous Peoples where critical decisions that affect them are made. Use funding processes and approaches that are accessible, adaptable, flexible, transparent, and accountable.

**Reciprocity:** Practice the essence of Indigenous ways of living, giving and sharing that connects people, their beliefs and actions. Be open to learning, unlearning, and receiving. Giving and receiving from a place of mutual benefit and solidarity is also part of a virtuous circle of healing principles.

**Redistribution:** Practice redistribution based on Indigenous Values and ways of living, sharing and giving to shift towards a just and equitable world. Do this through building trust, ensuring Indigenous Peoples are at the decision-making table and directly funding Indigenous-led solutions, initiatives and organizations worldwide.

# What We Seek to Accomplish

## GOALS



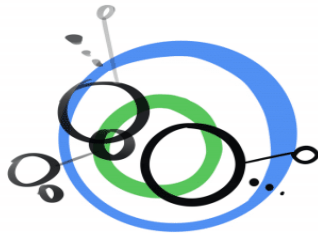
### SHIFTING POWER

Amplify and strengthen meaningful and effective Indigenous representation, leadership, and influence to address the imbalance of power.

### ACCESSING RESOURCES



Advocate direct access to equitable funding and mobilize resources to Indigenous Peoples' initiatives and organizations across issues and movements.



### BUILDING PARTNERSHIPS

Improve and expand funding partnerships and practices in alignment with Indigenous Peoples' rights, aspirations, and self-determined development.

### INCREASING CAPACITY



Strengthen IFIP's organizational capacity to effectively implement its goals, track the field, and promote accountability and narrative change in funding.

## Pathways of Our Work

To shift power, mobilize resources and build partnerships, IFIP centers Indigenous voices, and is by, for, and with the Indigenous Peoples' movements. IFIP collaborates with our global community (members and partners) to shift funding practice and deepen partnerships with Indigenous organizations. IFIP advocates for direct access to funding for Indigenous Peoples and promotes transparency and accountability in philanthropy.

