## \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Department of the Treasury

2022 A For the 2021 calendar year, or tax year beginning JUL 1, 2021 and ending JUN 30, Check if applicable: C Name of organization D Employer identification number INTERNATIONAL FUNDERS FOR INDIGENOUS X Address change **PEOPLES** Name change 75-3217508 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 1900 POINT WEST WAY 415-580-7982 276 884,259. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended 95815 SACRAMENTO, CA H(a) Is this a group return Applica-tion pending F Name and address of principal officer: LOURDES INGA Yes X No for subordinates? ..... SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions J Website: ► HTTPS: //INTERNATIONALFUNDERS.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Other > . Year of formation: 1999 **M** State of legal domicile: **NY** Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: OUR MISSION IS TO FOSTER **Activities & Governance** INDIGENOUS SOLUTIONS AND PARTNERSHIPS AMONG INDIGENOUS PEOPLES AND if the organization discontinued its operations or disposed of more than 25% of its net assets. 8 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 3 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Prior Year Current Year** 374,664. 855,891. Contributions and grants (Part VIII, line 1h) 8 45,314. 28,355. Program service revenue (Part VIII, line 2g) 0. 13. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 11 419,978. 884,259 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 189,728. 346,611. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 6,020. 6,103. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 156,996. 338,683. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 352,827. 691,314. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 67,151. 192,945. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 910,298. 1,180,017. Total assets (Part X, line 16) 99,208. 22,434. 21 Total liabilities (Part X, line 26) 三年 887,864. 080,809. 22 Net assets or fund balances. Subtract line 21 from line 20 ...... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign LOURDES INGA, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature DONITA JOSEPH 05/05/23 self-employed P00286656 DONITA JOSEPH Paid Firm's EIN ▶ 95-3001179 Firm's name **WINDES**, **INC**. Preparer Firm's address ▶ P.O. BOX 87 Use Only Phone no. 562-435-1191 LONG BEACH, CA 90801 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

(Code:	) (Expe	enses \$	174,7	75.	including grants of \$			)	(Revenue \$	10,475.
INFLU	ENCING	PHILAN	THROPY.	SEE	SCHEDULE	0	FOR	COMPLETE	PROGRAM	
DESCR	IPTION	•								
Other pro	gram service	s (Describe o	n Schedule O.)							

132002 12-09-21

4c

527,024.

129,978. including grants of \$

Total program service expenses

Form 990 (2021)

PEOPLES

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	<u> </u>	Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

132003 12-09-21

Page 4

PEOPLES

Form 990 (2021) PEOPLES
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Ь—
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			177
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		X
29	"Yes," complete Schedule L, Part IV	29		X
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30		30		x
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	- 51		<u> </u>
<b>J</b> Z	, ,	32		x
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 02		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
	10.00.04	Гоина	aan	(0004)

Form 990 (2021)

Part V

PEOPLES Statements Regarding Other IRS Filings and Tax Compliance (continued) 75-3217508 Page **5** 

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.				
			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other author	•	_		37
	financial account in a foreign country (such as a bank account, securities account, or other financial account	nt)'?	4a		X
D	If "Yes," enter the name of the foreign country	to (FDAD)			
E0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Account	` ′ ′	5a		Х
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization				
ou	any contributions that were not tax deductible as charitable contributions?		6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or				
-	were not tax deductible?	ĭ l	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services p	rovided to the payor?	7a		Х
b			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was req				
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract	t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 88		7g	N/	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fi		7h	N/	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
^	sponsoring organization have excess business holdings at any time during the year?	N/A	8		
9	Sponsoring organizations maintaining donor advised funds.	N/A	0-		
a b	Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	NT / 7	9a 9b		
10	Section 501(c)(7) organizations. Enter:		90		
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a	1			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b				
11	Section 501(c)(12) organizations. Enter:	•			
а	Gross income from members or shareholders N/A 11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year $N/A$ 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	,_			
а	Is the organization licensed to issue qualified health plans in more than one state?	N/A	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans				
	Enter the amount of reserves on hand		44-		Х
			14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration		14b		
15	excess parachute payment(s) during the year?		15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.		10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment incor	ne?	16		Х
	If "Yes," complete Form 4720, Schedule O.	··-·			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any				
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	N/A	17		
	If "Yes," complete Form 6069.				
				000	

Form 990 (2021)

PEOPLES

75-3217508

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
<u>Sec</u>	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	3]		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b		3]		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other			
	officer, director, trustee, or key employee?			2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 95			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asset	ets?		5		X
6	Did the organization have members or stockholders?			6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point (	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, ste	ockho	lders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the	e following:			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached any officer.					l
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	/enue	Code.)		1	
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.					
	•			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befor	e filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If " $\gamma$	,			1,,	
	on Schedule O how this was done			12c		
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval	by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				37	
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
40	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement of the contribute assets to, or participate in a joint venture or similar arrangement of the contribute assets to, or participate in a joint venture or similar arrangement of the contribute assets to, or participate in a joint venture or similar arrangement of the contribute assets to, or participate in a joint venture or similar arrangement of the contribute assets to a joint venture or similar arrangement of the contribute assets to a joint venture or similar arrangement of the contribute assets to a joint venture or similar arrangement of the contribute assets to a joint venture or similar arrangement of the contribute assets to a joint venture or similar arrangement of the contribute assets to a joint venture or similar arrangement of the contribute assets to a joint venture or similar arrangement of the contribute assets to a joint venture of the contribute asse					v
	taxable entity during the year?			16a		X
р	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-	=			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi			401		
800	exempt status with respect to such arrangements?			16b		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed >CA, NY	-1.000	T / 1: F04 /- \/0	\ I - A		I- I -
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	ıa 990	- i (section 501(c)(3	s only	avalla	bie
	for public inspection. Indicate how you made these available. Check all that apply.	_				
40	X Own website X Another's website X Upon request X Other (explain			e:	_:_!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nfiict c	or interest policy, ar	id tinar	icial	
00	statements available to the public during the tax year.	ا ما	d raggerda			
20	State the name, address, and telephone number of the person who possesses the organization's boo LOURDES INGA $-415-580-7982$	ks and	i records -			
	1900 POINT WEST WAY 276 SACRAMENTO CA 95815					

Form **990** (2021)

**PEOPLES** 75-3217508 <u> Page</u> **7** Form 990 (2021)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization	n nor any related	orga	niza	tion	con	nper	sate	ed any current officer, d	irector, or trustee.	
(A)	(B)			_ ((	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		<b>າ</b> than ເ	ne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		Cer ar	la a a	recio	r/trus	lee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	or di	ee.			sated		organization	(W-2/1099-MISC/	from the
	organizations	rustee	trust		99	n pens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	dual t	tiona	١.	nploy	st cor	_	1033 (420)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LOURDES INGA	40.00	_	_		_	1 0				
EXECUTIVE DIRECTOR	0.00			Х				128,184.	0.	27,052.
(2) SUZANNE BENALLY	1.00									
CO-CHAIR	0.00	Х		Х				0.	0.	0.
(3) MONICA ALEMAN CUNNINGHAM	1.00									
CO-CHAIR	0.00	Х		Х				0.	0.	0.
(4) ALICE PHINIZY	1.00									
TREASURER	0.00	Х		Х				0.	0.	0.
(5) ANGELA MARTINEZ	1.00								_	_
SECRETARY (UNTIL 04/2022)	0.00	Х		Х				0.	0.	0.
(6) STEVEN HEIM	1.00	ļ								
DIRECTOR	0.00	Х						0.	0.	0.
(7) ALVIN WARREN	1.00									•
DIRECTOR (UNTIL 02/2022)	0.00	Х	_					0.	0.	0.
(8) MANAIA KING	1.00									•
DIRECTOR	0.00	Х						0.	0.	0.
(9) SOFIA ARROYO	1.00	<b>.</b> ,								•
DIRECTOR (10) TRICIA STEVENS	1.00	Х						0.	0.	0.
DIRECTOR	0.00	Х						0.	0.	0.
(11) ALEJANDRA GARDUNO MARTINEZ	1.00	Λ						0.	0.	0.
DIRECTOR	0.00	Х						0.	0.	0.
	1 0.00							•		•
		1								
		1								
		1								
				L	L					
		1								
										<b>5 990</b> (2221)

Form **990** (2021)

Pai	Section A. Officers, Directors, Trus	tees, Key Emp	loy	ees,	anc	<u>iH t</u>	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos heck			one	Reportable	Reportable		Est	imate	ed .
		hours per	box	, unle	ss per	rson i	is botl	h an	compensation	compensation		amo	ount o	of
		week		cer ar	nd a di	irecto	or/trus	itee)	from	from related			ther	
		(list any hours for	recto						the	organizations		comp		
		related	or di	9 9			ated		organization	(W-2/1099-MISC	- 1		m the	
		organizations	rustee	trust		e e	n bens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		•	nizati relate	
		below	dual tr	tional	١.	yoldı	st con		1			orgar		
		line)	Individual trustee or director	Institutional trustee	Officer	sey employee	Highest compensated employee	Former				o, ga,	Lacire	5110
			_	_			1				$\top$			
			ŀ											
											-			
			ŀ											
											-			
			_								+			
									100 104	,	+	27	^ ^ [	- 2
	Subtotal Total from continuation sheets to Part VI								128,184.		0.		, 05	0.
	Total (add lines 1b and 1c)								128,184.		<b>5.</b>	27	, 05	
2	Total number of individuals (including but n							o re				<del>-</del>	, , ,	
_	compensation from the organization	ot minica to th	030	11310	u ar	JOVC	,, vvi	10 10	secived more than \$100,	ood of reportable				1
													Yes	No
3	Did the organization list any former officer,	•	,	•		,	,	_		•				37
	line 1a? If "Yes," complete Schedule J for s										<u> </u>	3		<u>X</u>
4	For any individual listed on line 1a, is the su	•							•	•				
_	and related organizations greater than \$150										··· 📙	4	Х	
5	Did any person listed on line 1a receive or a	•				•			•			5		Х
Sec	rendered to the organization? If "Yes." cometion B. Independent Contractors	ipiete Scheaule	<u>) J T</u>	or sı	ıcn į	oers	on				<u>l.</u>	3		21
1	Complete this table for your five highest co	mpensated ind	lepe	nde	nt co	ontra	acto	rs th	nat received more than \$	100,000 of compe	nsatio	n fror	n	
	the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin T		ear.				
	<b>(A)</b> Name and business	address	N(	ONE	3				<b>(B)</b> Description of s	ervices	Con	(C) mpen:		า
								$\dashv$						
	Total number of independent contractors (in	ncludina but na	ot lir	nited	d to	thos	se lis	ted	above) who received me	ore than				
	\$100,000 of compensation from the organization						)		,					
											Fc	orm 9	90 (2	2021)

Form 990 (2021) PEOPLES
Part VIII Statement of Revenue

			Check if Schedule O contains a resp	onse i	or note to any lin	e in this Part VIII			
			Officer if Octredule O Contains a resp	01136	or note to any iin	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenuè excluded
								business revenue	from tax under
									sections 512 - 514
ts st	1	а	Federated campaigns 1a						
irar		b	Membership dues <b>1b</b>		255,250.				
Contributions, Gifts, Grants and Other Similar Amounts		С	Fundraising events1c						
ifts			Related organizations 1d						
nis,			Government grants (contributions) 1e						
Sir			All other contributions, gifts, grants, and						
ĒΕ		'			600,641.				
들됨			similar amounts not included above 1f		000,041.				
ξg		•	Noncash contributions included in lines 1a-1f 1g			055 004			
<u>5</u> <u>5</u>		h	Total. Add lines 1a-1f		<u></u>	855,891.			
					Business Code				
ø	2	а	EARNED INCOME		900099	28,355.	28,355.		
, ķ		b							
še		С							
E S									
Jra Re		d							
Program Service Revenue		е							
₾			All other program service revenue			00 055			
		g	Total. Add lines 2a-2f			28,355.			
	3		Investment income (including dividends,	intere	st, and				
			other similar amounts)			13.			13.
	4		Income from investment of tax-exempt b						
	5		Royalties						
	Ū		(i) Rei	al	(ii) Personal				
	6	_			(1) 1 01001141				
			Gross rents 6a						
			Less: rental expenses 6b						
			Rental income or (loss) 6c						
		d	Net rental income or (loss)		<u></u>				
	7	а	Gross amount from sales of (i) Secur	ties	(ii) Other				
			assets other than inventory   7a						
		b	Less: cost or other basis						
<u>o</u>			and sales expenses <b>7b</b>						
Ĭ,		_	Gain or (loss) 7c						
ě									
her Revenue			Net gain or (loss)		<b>P</b>				
	8	а	Gross income from fundraising events (not						
ŏ			including \$ of						
			contributions reported on line 1c). See						
			Part IV, line 18	8a					
		b	Less: direct expenses	8b					
		С	Net income or (loss) from fundraising even	nts					
			Gross income from gaming activities. Se						
	_	_	Part IV, line 19						
		<b>L</b>							
			Less: direct expenses						
			Net income or (loss) from gaming activitie	es	<b>P</b>				
	10	а	Gross sales of inventory, less returns						
			and allowances	10a					
		b	Less: cost of goods sold	10b					
		С	Net income or (loss) from sales of inventor	ory					
					Business Code				
ns	11	а							
Je Jue	• •	b							
la Ven									
Miscellaneous Revenue		C	All allegonesses						
Ĕ			All other revenue						
		е	Total. Add lines 11a-11d			004 050	00 0==	_	
	12		Total revenue. See instructions		<b>)</b>	884,259.	28,355.	0.	13.

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 155,704. 116,778. 7,786. 31,140. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 130,585. 117,282. 7,335. 5,968. Other salaries and wages 7 Pension plan accruals and contributions (include 9,977. 8,043. 536. 1,398. section 401(k) and 403(b) employer contributions) 17,553. 15,776. 1,006. 771. Other employee benefits 9 32,792. 27,682. 1,712. 3,398. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 43,262. 43,262. Accounting Lobbying 6,020. 6,020. Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 112,339. 91,057. 15,019. 6,263. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 8,679. 4,361. 3,832. 486. Office expenses 13 10,301. 8,936. 858. 507. Information technology 14 15 Royalties 6,677. 11,317. 3,893. 747. 16 Occupancy 58,561. 49,877. 8,684. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 31,546. 29,441. 2,092. 13. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 721. 554. 105. 62. Depreciation, depletion, and amortization 22 1,847. 116. 1,718. 13. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 31,034. 26,435. 3,187. 1,412. SOFTWARE AND LICENSES PROFESSIONAL DEVELOPMEN 18,778. 14,841. 2,501. 1,436. 4,867. 557. 4,065. SUPPLIES AND EQUIPMENT 245. 4,058. 3,833. 225. d MEMBERSHIP DUES 1,373. 1,270. 103. e All other expenses 691,314. 527,024. 104,411. 59,879. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form 990 (2021)

# Form 990 (2021) Part X Balance Sheet

Part A	Balance Sheet					_
	Check if Schedule O contains a response or n	ote to any l	ine in this Part X	(A)		(B)
				Beginning of year		End of year
1	Cash - non-interest-bearing			746,056.	1	1,125,346
2	Savings and temporary cash investments				2	
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net			160,000.	4	41,291
5	Loans and other receivables from any current					
	trustee, key employee, creator or founder, sub					
	controlled entity or family member of any of th		5			
6	Loans and other receivables from other disqua					
	under section 4958(f)(1)), and persons describ	ed in sectio	n 4958(c)(3)(B)		6	
္ 7	Notes and loans receivable, net		7			
Assets	Inventories for sale or use				8	
₹   9	Prepaid expenses and deferred charges			1,692.	9	5,053
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D		9,048.	_		
b	Less: accumulated depreciation		721.	0.	10c	8,327
11	Investments - publicly traded securities				11	
12	Investments - other securities. See Part IV, line				12	
13	Investments - program-related. See Part IV, lin		Г		13	
14	Intangible assets		0 550	14		
15	Other assets. See Part IV, line 11		2,550.	15	1 100 015	
16	Total assets. Add lines 1 through 15 (must ed			910,298.	16	1,180,017
17	Accounts payable and accrued expenses		21,534.	17	96,579	
18	Grants payable		18	2 (20		
19	Deferred revenue			19	2,629	
20	Tax-exempt bond liabilities			20		
21	Escrow or custodial account liability. Complete				21	
တ္မ 22	Loans and other payables to any current or for					
Liabilities N	trustee, key employee, creator or founder, sub					
	controlled entity or family member of any of th				22	
_   23	Secured mortgages and notes payable to unre				23	
24	Unsecured notes and loans payable to unrelate		Г		24	
25	Other liabilities (including federal income tax, parties, and other liabilities not included an line					
	parties, and other liabilities not included on lin of Schedule D	es 17-24). (	Jompiete Part X	900.	25	0
26	Total liabilities. Add lines 17 through 25			22,434.	26	99,208
20	Organizations that follow FASB ASC 958, cl			22,131.	20	33,200
တ္ထ	and complete lines 27, 28, 32, and 33.	icck liefe				
อี   เล   27				557,864.	27	697,809
28	Net assets with donor restrictions			330,000.	28	383,000
	Organizations that do not follow FASB ASC					
Ī	and complete lines 29 through 33.					
29	Capital stock or trust principal, or current fund			29		
30	Paid-in or capital surplus, or land, building, or				30	
S 31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances 22 22 25 26 26 26 26 26 26 26 26 26 26 26 26 26	Total net assets or fund balances			887,864.	32	1,080,809
_				910,298.	33	1,180,017
33	Total liabilities and net assets/fund balances			910,298.	33	1,180,0

Form **990** (2021)

Ра	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	88	<u>4,2</u>	<u>59.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			14.
3	Revenue less expenses. Subtract line 2 from line 1	3			45.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	88'	7,8	64.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,080	0,8	09.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		
			Form	990	(2021)

## **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

INTERNATIONAL FUNDERS FOR INDIGENOUS

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

PEOPLES 75-3217508 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

### Schedule A (Form 990) 2021 PEOPLES

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checked fails to qualify under the tests			-	in failed to qualify	ander rare in. ii are	organization
Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ions)		•	12	
	First 5 years. If the Form 990 is for th	•	,	fourth, or fifth tax	year as a section		
	organization, check this box and stop						<b>&gt;</b>
Sec	ction C. Computation of Publi						
14	Public support percentage for 2021 (li	ine 6, column (f), o	divided by line 11,	column (f))		14	
15	Public support percentage from 2020	Schedule A, Part	: II, line 14			15	
	33 1/3% support test - 2021. If the o						k and
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the o						
	and stop here. The organization qual	ifies as a publicly	supported organiz	ation			▶□
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts						
	meets the facts-and-circumstances te			_	· ·		
b	10% -facts-and-circumstances test	-			-		
	more, and if the organization meets th		-				
	organization meets the facts-and-circu						▶□
18	Private foundation. If the organizatio		-	•			s ▶□

Schedule A (Form 990) 2021

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	nete Part II.)				_
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and		, ,	, ,	,	,	. ,
	membership fees received. (Do not						
	include any "unusual grants.")	412,875.	258,158.	869,582.	374,664.	855,891.	2771170.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	147,085.	121,149.	24,350.	45,314.	28,355.	366,253.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge				110000		
	Total. Add lines 1 through 5	559,960.	379,307.	893,932.	419,978.	884,246.	3137423.
	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					8,737.	8,737.
(	Add lines 7a and 7b					8,737.	8,737.
8	Public support. (Subtract line 7c from line 6.)						3128686.
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	559,960.	379,307.	893,932.	419,978.	13.	3137423.
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on					13.	13.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	559,960.	379,307.	893,932.	419,978.	884,259.	3137436.
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, t	ourth, or fifth tax y	ear as a section 50	01(c)(3) organizatio	on,
_							<b>&gt;</b>
	ction C. Computation of Publi						00 50
	Public support percentage for 2021 (I			olumn (f))		15	99.72 %
	Public support percentage from 2020					16	100.00 %
	ction D. Computation of Inves					T T	00 0
	Investment income percentage for 20					17	.00 %
	Investment income percentage from 2					18   3 1/3% and line 13	, -
198	a 33 1/3% support tests - 2021. If the more than 33 1/3%, check this box ar						r is not ▶ X
k	33 1/3% support tests - 2020. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	nd
00	line 18 is not more than 33 1/3%, che						
20	<b>Private foundation.</b> If the organization	in dia not check a l	oox on line 14, 198	a, or 190, check th	is box and see inst	TUCTIONS	

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
  - b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
Зс		
4a		
4a		
4b		
4c		
40		
5a		
5b		
5c		
30		
6		
7		
-		
_		
8		
9a		
9b		
95		
9c		
10a		
10b		
	m 000	2024
ule A (For	111 990)	<b>202</b> I

Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
•	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	140
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  Did the organization expects for the bonefit of any supported expenization other than the supported.	•		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000	Tion 6. Type it Supporting Organizations		· ·	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	_1		
360	tion b. All Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see inst	truction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b				
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

٠.	edule A (Form 990) 2021 PEOPLES	OK IND		75-3217508 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	n Organi		73-321/300 Page 6
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI) See instructions
•	All other Type III non-functionally integrated supporting organizations must		·	, i dit vij. Occ mad dedona.
Sect	ion A - Adjusted Net Income	33,	(A) Prior Year	(B) Current Year (optional)
_	Not about tarms conital axis	<del></del>		(optional)
_1_	Net short-term capital gain	2		
2	Recoveries of prior-year distributions	3		
_3_	Other gross income (see instructions)			
4_	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
_	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		(5) 6
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		

Schedule A (Form 990) 2021

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

6

Income tax imposed in prior year

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Sche	dule A (Form 990) 2021 PEOPLES			7.	5-3217508 Page 7
Pai	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations (continu	ued)	
Sect	on D - Distributions		·		Current Year
_1_	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ns	(iii) Distributable Amount for 2021
_1_	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
<u>C</u>	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2021 distributable amount				
i_	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
<u>      b</u>	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
<u>a</u>	Excess from 2017				
h	Excess from 2018				

Schedule A (Form 990) 2021

c Excess from 2019d Excess from 2020e Excess from 2021

## INTERNATIONAL FUNDERS FOR INDIGENOUS

75-321<u>7508 Page 8</u> PEOPLES Schedule A (Form 990) 2021 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

INTERNATIONAL FUNDERS FOR INDIGENOUS
PEOPLES

To a 217508

Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization
INTERNATIONAL FUNDERS FOR INDIGENOUS
PEOPLES

Employer identification number

75-3217508

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$5,645.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$15,000 <b>.</b>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$300,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$7,500.	Person X Payroll

Schedule B (Form 990) (2021)

Name of organization
INTERNATIONAL FUNDERS FOR INDIGENOUS
PEOPLES

Employer identification number

75-3217508

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
INTERNATIONAL FUNDERS FOR INDIGENOUS
PROPLES

Employer identification number

75-3217508

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.		
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	(b) Description of noncash property given  (b) Description of noncash property given	(b) Description of noncash property given  (c) FMV (or estimate) (See instructions.)  (d) FMV (or estimate) (See instructions.)  (e) FMV (or estimate) (See instructions.)  (f) FMV (or estimate) (See instructions.)  (g) FMV (or estimate) (See instructions.)  (h) Description of noncash property given  (g) FMV (or estimate) (See instructions.)  (h) Description of noncash property given  (g) FMV (or estimate) (See instructions.)  (h) Description of noncash property given  (h) Description of noncash property given  (h) FMV (or estimate) (See instructions.)

Name of organization **Employer identification number** INTERNATIONAL FUNDERS FOR INDIGENOUS **PEOPLES** 75-3217508 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

INTERNATIONAL FUNDERS FOR INDIGENOUS **PEOPLES** 

**Employer identification number** 75-3217508

Par	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin		or Accounts. Complete if the
	organization anomored Tee Giri Sim 666, Factor, in	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v		sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose	conferring
_	impermissible private benefit?		Yes No
Par	Somplete it also sig		Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (for example, recrea	·	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
a			
b			
	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a	•	
_	listed in the National Register		
3	Number of conservation easements modified, transferred, release	eased, extinguished, or terminated by the	e organization during the tax
	year	anness to leave to d	
	Number of states where property subject to conservation eas	· · · · · · · · · · · · · · · · · · ·	
5	Does the organization have a written policy regarding the per		
6	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	rialiding of violations, and emorcing con-	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and onforcing consonya	ntion assements during the year
•	\$ \$	and emoreing conserve	ation easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
Ū	and section 170(h)(4)(B)(ii)?	· ·	
9	In Part XIII, describe how the organization reports conservation		
•	balance sheet, and include, if applicable, the text of the footn	·	
	organization's accounting for conservation easements.	•	
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fo	urtherance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these iten	ns.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>L</b> .
2	If the organization received or held works of art, historical treatments	asures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	A		<b>A</b>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Par	t III Organizations Maintaining Co	ollections of Ar	t, Histo	orical Tre	asures, o	r Othei	Simil	ar Assets	contin	ued)	
3	Using the organization's acquisition, accessio	n, and other record	s, check	any of the t	ollowing that	make si	gnifican	t use of its			
	collection items (check all that apply):										
а	a Public exhibition d Loan or exchange program										
b	Scholarly research	e		Other							
С	Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit or	receive donations	of art, his	storical treas	sures, or othe	er similar	assets				
	to be sold to raise funds rather than to be mai								Yes		No
Par	t IV Escrow and Custodial Arrang	<b>jements.</b> Comple	ete if the	organizatio	n answered '	'Yes" on	Form 99	90, Part IV,	line 9, or		
	reported an amount on Form 990, Part	: X, line 21.									
1a	Is the organization an agent, trustee, custodia	ın or other intermed	iary for o	contribution	s or other ass	sets not i	ncluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
									Amount	t	
С	Beginning balance						1c				
	Additions during the year										
е	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on Fo							$\square$	Yes		No
b	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	rm 990, Part	IV, line 1	10.				
		(a) Current year	(b) P	rior year	(c) Two year	rs back	(d) Thre	e years back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g	j, column (a	) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Term endowment >	6									
	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.									
За	Are there endowment funds not in the posses	sion of the organiza	ation tha	t are held ar	nd administer	ed for th	e organi	ization	_		
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as requir	ed on S	chedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment f	unds.							
Par	t VI Land, Buildings, and Equipme	ent.									
	Complete if the organization answered	"Yes" on Form 990	), Part IV	, line 11a. S	ee Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o basis (investr		` '	or other (other)		ccumula preciatio		(d) Bool	k valu	e 
1a	Land										
	Buildings										
С	Leasehold improvements										
d	Equipment	I			9,048.			721.		3,3	27.
е	Other										
Total	. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part	X. colun	nn (B), line 1	0c.)			🕨	3	3,3	27.

	IAL FUNDERS FO		75 2217500 s
Schedule D (Form 990) 2021 PEOPLES Part VII Investments - Other Securities.			75-3217508 Page
Complete if the organization answered "Yes"	on Form 990 Part IV line	11b See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	 end-of-vear market value
(1) Financial derivatives	(c) zeek talae	(c) meaned or raination occurs	
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	5 000 D 1 N 1 I'	14 0 5 000 5 1 7 15	
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	and-of-year market value
(1)			
(2)			
(3)			
<u>(4)</u>			
(5) (6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	<u>I.</u>		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin  Part X Other Liabilities.	e 15.)		<b>&gt;</b>
Part X Other Liabilities.  Complete if the organization answered "Yes"	on Form 000 Port IV line	110 or 11f Son Form 000 Dort V line	25
(a) Description of liability	on Form 990, Part IV, line	THE OF THE SEE FORM 990, Part X, line	(b) Book value
			(b) BOOK value
(1) Federal income taxes			+

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2021

(3) (4) (5) (6) (7) (8) (9)

Sche	edule D (Form 990) 2021 PEOPLES		75-32	17508 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial State	ements With Revenu	ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	884,259.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С				
d				
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	884,259.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)		5	884,259.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stat	tements With Expen	ses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1	Total expenses and losses per audited financial statements		1	691,314.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			691,314.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.	)	5	691,314.
Pa	rt XIII Supplemental Information.			
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b; I	Part V, line 4; Part X, li	ne 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional information.		

## PART X, LINE 2:

## FIN 48:

THE ORGANIZATION IS EXEMPT FROM INCOME TAXATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE. THE INTERNAL REVENUE SERVICE HAS DETERMINED THIS ORGANIZATION IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A)(2). MANAGEMENT OF THE ORGANIZATION CONSIDERS THE LIKELIHOOD OF CHANGES BY TAXING AUTHORITIES IN ITS FILED TAX RETURNS AND RECOGNIZES A LIABILITY FOR OR DISCLOSES POTENTIAL SIGNIFICANT CHANGES IF MANAGEMENT BELIEVES IT IS MORE LIKELY THAN NOT FOR A CHANGE TO OCCUR, INCLUDING CHANGES TO THE ORGANIZATIONS STATUS AS A NOT-FOR-PROFIT ENTITY. MANAGEMENT BELIEVES THE ORGANIZATION MET THE REQUIREMENTS TO MAINTAIN ITS TAX-EXEMPT STATUS AND

Schedule D (Form 990) 2021

Part XIII   Supplemental Information (continued)
HAS NO INCOME SUBJECT TO UNRELATED BUSINESS INCOME TAX; THEREFORE, NO
PROVISION FOR INCOME TAXES HAS BEEN PROVIDED IN THESE FINANCIAL
STATEMENTS.
THE ORGANIZATION IS SUBJECT TO POTENTIAL INCOME TAX AUDITS ON OPEN TAX
YEARS BY ANY TAXING JURISDICTION IN WHICH IT OPERATES. THE STATUTE OF
LIMITATIONS FOR FEDERAL PURPOSES IS THREE YEARS AND FOR CALIFORNIA IS FOUR
YEARS.

## SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

► Go to www.irs.gov/Form990 for instructions and the latest information.

INTERNATIONAL FUNDERS FOR INDIGENOUS

PEOPLES

 $Employer\ identification\ number \\ 75-3217508$ 

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
_				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
4	organization or a related organization:			
•		4a		х
		4b		X
	De ticinate in account to a constant from an accident account of the constant	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	70		
	The feet to dry of lines are of list the persons and provide the applicable amounts for each fem in that in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LOURDES INGA	(i)	128,184.	0.	0.	0.	27,052.		0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Scriedule 3 (FOITH 990) 2021 1 HOT HID	raye <b>3</b>
Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information	n.

## **SCHEDULE O** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

INTERNATIONAL FUNDERS FOR INDIGENOUS PEOPLES

**Employer identification number** 75-3217508

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FUNDERS AROUND THE GLOBE.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AND BENEFIT.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
OTHER PROGRAM SERVICES
EXPENSES \$ 129,978. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART III:
PROGRAM AREAS:
INDIGENOUS WOMEN:
IFIP'S INDIGENOUS WOMEN FUNDERS WORKING GROUP (IWWG) FACILITATES A
COLLABORATIVE SPACE FOR IFIP MEMBERS WHO SUPPORT THE EMPOWERMENT OF
INDIGENOUS WOMEN AND THEIR INCLUSION ACROSS KEY PLATFORMS AND MOVEMENTS
THAT ADDRESS THEIR CONCERNS. THIS COLLABORATIVE SPACE ENDEAVORS TO
CULTIVATE DIRECT PARTNERSHIPS AMONG INDIGENOUS WOMEN, FUNDERS, DONORS
AND ALLIES AROUND THE WORLD TO ADVANCE PHILANTHROPIC PRACTICES GROUNDED
IN INDIGENOUS PEOPLES VALUES AND TRADITIONS AND SUPPORT INDIGENOUS
WOMEN'S EMPOWERMENT TO UPHOLD THEIR INDIVIDUAL AND COLLECTIVE RIGHTS.
IN THIS CONTEXT, IFIP'S INITIATIVES THROUGH IWWG PRIORITIZED THE
FOLLOWING IN 2022:
- CREATING SAFER SPACE AND OPPORTUNITY FOR INDIGENOUS WOMEN TO SHARE
AND LEARN FROM THEIR EXPERIENCES THROUGH VIRTUAL AND IN-PERSON
CATHERING

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2** 

Name of the organization INTERNATIONAL FUNDERS FOR INDIGENOUS PEOPLES

Employer identification number 75-3217508

- BUILDING COLLECTIVE STRATEGY AND ADVOCACY PLANS THROUGH CONSULTATIVE
PROCESS AND COLLABORATION WITH FEMINIST FUNDERS AND INDIGENOUS PEOPLES,

PARTICULARLY INDIGENOUS WOMEN

- ADVOCATING FOR THE VOICES, CONCERNS AND ISSUES OF INDIGENOUS WOMEN
- INCLUDING SOLUTIONS LED BY THEM AT REGIONAL AND GLOBAL FORUMS
- BUILDING THEIR CAPACITY AND SKILLS THROUGH SUPPORTING THEIR

  PARTICIPATION AND ENGAGEMENT (FOR EXAMPLE, TRAVEL SUPPORT FOR

  INDIGENOUS WOMEN TO ATTEND COP 27)
- INFLUENCING PHILANTHROPY FOR DIRECT FUNDING FOR INDIGENOUS WOMEN AND
  THE INTERSECTIONAL GROUPS WITHIN WOMEN SUCH AS YOUTH, INDIGENOUS WOMEN
  WITH DISABILITIES AND LGTBQ+
- BUILDING COLLABORATION AND PARTNERSHIP WITH REGIONAL INDIGENOUS
  WOMEN'S NETWORKS AND ORGANIZATIONS

## CONVENINGS:

IFIP'S EVENTS CONVENE KEY INDIGENOUS LEADERS, IFIP MEMBERS AND

VISIONARY GRANT-MAKERS FOR DEEP DISCUSSION ON THE MOST IMPORTANT ISSUES

IN THE FIELD. THE FALL 2021 IFIP FUNDER RETREAT CREATED A VIRTUAL

PARTICIPATORY SPACE FOR FUNDERS TO LEARN FROM INDIGENOUS PERSPECTIVES

AND BRAINSTORM ACTIONABLE STEPS TOWARDS TRUE SYSTEMS CHANGE WITHIN THE

PHILANTHROPIC SECTOR. UNDER THE THEME "MOVEMENTS, SOLIDARITY & THE

GROWTH OF INDIGENOUS PHILANTHROPY: WHAT WE ARE LEARNING AND HOW CAN WE

RESPOND?" THESE FUNDER RETREAT CENTERED THE FOLLOWING TOPICS:

- INDIGENOUS POWER & MONEY: CHANGING THE NARRATIVE ON RE-GRANTING,
- UPLIFTING INDIGENOUS POWERS OVER DECISION-MAKING
- STRENGTH-BASED LEADERSHIP IN PHILANTHROPY: HOW TO SUPPORT MENTORSHIP
  AND KNOWLEDGE-SHARING FOR INDIGENOUS LEADERS
  - BUILDING THE CAPACITY OF FUNDERS TO DO DECOLONIZED WORK: MOVING FROM

Schedule O (Form 990) 2021 Page **2** 

Name of the organization INTERNATIONAL FUNDERS FOR INDIGENOUS PEOPLES

Employer identification number 75-3217508

HOW WE MAKE GRANTS TO HOW WE BUILD DECOLONIZED INSTITUTIONS

- SELF-DETERMINATION IN PHILANTHROPY: UNDERSTANDING HOW PHILANTHROPY

SHOULD ADVANCE INDIGENOUS-LED PRIORITIES, ESPECIALLY IN THIS TIME OF

CRISIS

- INDIGENOUS-LED PHILANTHROPY: HOW AND WHY TO INVEST IN INDIGENOUS-LED
MODELS OF RESOURCE SHARING AND DISTRIBUTION

## INFLUENCING PHILANTHROPY:

IFIP SUPPORTS GRANT-MAKERS TO STRENGTHEN, DEVELOP, AND ADOPT FUNDING

STRATEGIES AND PRACTICES THAT VALUE INDIGENOUS PEOPLES, RESPECT THEIR

RIGHTS, AND INCORPORATE THEIR VALUES IN THE "WHAT" AND "HOW" OF

ENGAGING WITH INDIGENOUS COMMUNITIES. IFIP ALSO ADVOCATES PHILANTHROPY

FOR DIRECT AND EQUITABLE ACCESS TO FUNDING TO INDIGENOUS ORGANIZATIONS,

INDIGENOUS LED FUNDS, INDIGENOUS WOMEN ORGANIZATIONS, AND TO SUPPORT

INDIGENOUS COMMUNITIES PROTECTING THEIR TERRITORIES. WE DO THIS BY

ORGANIZING WEBINARS, CONDUCTING LANDSCAPE ANALYSIS, CONNECTING FUNDERS

TO INDIGENOUS LED ORGANIZATIONS AND INDIGENOUS LED FUNDS, AND ENGAGING

IN PHILANTHROPIC EFFORTS TO ADVANCE EQUITY AND INCLUSION OF INDIGENOUS

PEOPLES.

FORM 990, PART VI, SECTION A, LINE 6:

DOES THE ORGANIZATION HAVE MEMBERS OR STOCKHOLDERS?

MEMBERSHIP IN INTERNATIONAL FUNDERS FOR INDIGENOUS PEOPLES IS OPEN TO THOSE

THAT ARE ALIGNED WITH OUR MISSION, VISION AND VALUES. WE WELCOME INDIVIDUAL

DONORS OR INSTITUTIONS CONCERNED ABOUT THE LIVELIHOOD, CULTURE, RIGHTS, AND

WELL-BEING OF INDIGENOUS PEOPLES AND THEIR COMMUNITIES. MEMBERSHIP IS OPEN

TO INDIVIDUALS WHO ARE DONORS THEMSELVES, INDIVIDUALS WORKING IN MEMBER

TO INDIVIDUALS WHO ARE DONORS THEMSELVES, INDIVIDUALS WORKING IN MEMBER

Schedule O (Form 990) 2021 Page 2

Name of the organization INTERNATIONAL FUNDERS FOR INDIGENOUS PEOPLES

Employer identification number 75-3217508

INSTITUTIONS, OR ORGANIZATIONS THAT ARE PRIMARILY GRANT-MAKERS.

FORM 990, PART VI, SECTION B, LINE 11B:

DESCRIBE THE PROCESS USED TO REVIEW FORM 990.

A COPY OF THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE, AND THEN A
COPY OF THE RETURN IS PROVIDED TO ALL MEMBERS OF THE BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

DESCRIBE HOW THE ORGANIZATION MONITORS AND ENFORCES COMPLIANCE WITH ITS
CONFLICT OF INTEREST POLICY.

IFIP REVIEWS CONFLICT OF INTEREST ANNUALLY AS WELL AS AT EACH BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 15:

DESCRIBE THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S

CEO, EXECUTIVE DIRECTOR, OR TOP MANAGEMENT OFFICIAL.

COMPARATIVE COMPENSATION INFORMATION WAS REVIEWED BY THE BOARD OF DIRECTORS

WHEN APPROVING THE ANNUAL SALARY OF THE EXECUTIVE DIRECTOR. THE BOARD SETS

ANNUAL GOALS AND REVIEWS PERFORMANCE IN CONJUNCTION WITH THE COMPENSATION

SETTING APPROVAL.

FORM 990, PART VI, SECTION C, LINE 18:

DESCRIBE HOW THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION.

THE ORGANIZATION WILL MAKE AVAILABLE THE EXEMPT ORGANIZATION BUSINESS

INCOME TAX RETURN, THE APPLICATION FOR EXEMPTION AND THE TAX-EXEMPT STATUS

DETERMINATION LETTER FROM THE IRS.

Schedule O (Form 990) 2021  Name of the organization INTERNATIONAL FUNDERS FOR INDIGENOUS	Page 2
Name of the organization INTERNATIONAL FUNDERS FOR INDIGENOUS PEOPLES	Employer identification number 75-3217508
FORM 990, PART VI, SECTION C, LINE 19:	
DESCRIBE HOW THE ORGANIZATION MAKES ITS GOVERNING DOCUMENT	S, CONFLICT OF
INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE	E PUBLIC.
DOCUMENTS ARE AVAILABLE UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	91,057.
MANAGEMENT AND GENERAL EXPENSES	15,019.
FUNDRAISING EXPENSES	6,263.
TOTAL EXPENSES	112,339.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	112,339.